I. The meeting was called to order at 9:00 AM by President Pepper Putnam. In attendance were Albert Friess, Jim Larison, Mike Langley, and Celeste Lilley.

II. Minutes of the October 22nd and November 7th meetings were approved.

III. The financial report was approved.

IV. The manager’s report was reviewed and is appended to these minutes. Mr. Langley reported that The District can make the 17 changes to the Operations and Maintenance Manual the Department of Ecology has requested. Willy Burbank will assist in making the changes.

The District will notify several entities about Joe Dominczyk’s lack of professionalism.

V. Old Business:

a. SWD has not yet heard if the interest rate on the PWTF loans will increase. Celeste will keep in touch with Connie Rivera on this subject. The commissioners are very concerned.

b. The subject of vacation time was tabled until Mr. Langley can obtain more information.

c. The Commissioners approved the 2015 budget with an projected $876,551 unexpended fund balance at the end of 2014, $1,620,950.00 in revenue, and $1,697,769 in expenses, which includes $594,000 in construction costs, leaving a projected fund balance of $799,732 at the end of 2015. The motion made by Mr. Freiss and seconded by Mr. Larison carried unanimously.

VI. New Business:

a. Mr. Langley reported that several trees were scheduled to be removed near the main lift station. The trees are a hazard to the equipment.

VII. Checks and vouchers approved by signature.

VIII. The meeting adjourned at 10:15 a.m.

Respectfully Submitted,

Albert Friess, Secretary