

SunLand Water District

Board of Commissioners Meeting of March 30, 2018

MINUTES

Purpose: Special Meeting

1. **Call to order.** 9:00 AM at 5762 Woodcock Road, Sequim, WA 98382
Attendees: Commissioners Larison, Friess, Fortmann; Mike Langley, District Manager
2. No regular business was conducted at this meeting.
3. Commissioners and Manager discussed recent and long-standing personnel issues that immediately threaten the District's ability to safely and completely provide water and sewer services to the Sunland community.

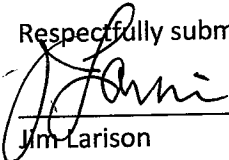
The single issue that has prompted current employees to seek employment elsewhere is the lack of medical coverage for employee's family members. Currently the District only provides medical coverage on a 97%/3% cost share basis to employees themselves.

Commissioners agreed that to be competitive for qualified employees the District needs to offer medical insurance coverage for employee's family members as well as employees. We agreed to take action to implement this policy at the next Commissioner's meeting.

Mr. Langley was tasked with contacting our medical insurance provider to determine what family member coverage was available, when it could be activated/implemented and at what cost.

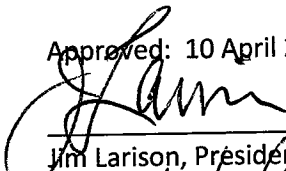
4. Adjournment – M/S/P to adjourn the meeting at 9:50 AM.

Respectfully submitted



Jim Larison
Board President

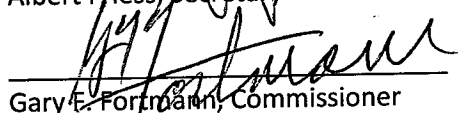
Approved: 10 April 2018



Jim Larison, President



Albert Friess, Secretary



Gary E. Fortmann, Commissioner