

# SunLand Water District

## Board of Commissioners Special Meeting of February 19, 2021

### MINUTES

**Purpose:** Special Meeting to Discuss New Hires

1. **Call to order.** 12:00 PM

Attendees: Commissioners Larison, Fortmann and Frank, Mike Langley, district manager, Judy Gamble, office administrator, Karen Shay, bookkeeper.

2. Mike Langley's email of February 8<sup>th</sup> suggesting the District might consider hiring a District Manager and an Operations Manager was reviewed.
3. President Jim Larison asked the Commissioners to share their impression of the two candidates being considered for hire either as District Manager or Operations Manager after the virtual interviews. Comments from all commissioners were positive for both candidates. The individual qualifications of both candidates were discussed relative to the positions for which they were being considered.

One candidate's skills and experience would lend itself more readily to the "hands-on" day-to-day overseeing of District operations while the other candidate possesses the education and experience that could be invaluable in planning the future of the District.

Commissioner Fortmann expressed that perhaps the District should consider hiring a District Manager and a District Planner rather than a District Manager and Operations Manager suggested by Mike Langley.

The salaries to be offered and the District budget were discussed. Karen Shay presented different scenarios. With some recalculation of budget line items with little to no impact on District operations, both positions could be covered.

After considerable discussion, it was **M/S/P (moved by G. Fortmann and seconded by A. Frank) to offer Myke Woodwell the full-time position of District Manager and to offer Dr. Mike Connor the part-time position of District Strategic Planner.**

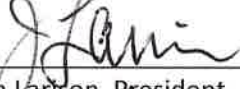
4. The position of Water Distribution Operator was discussed. Unfortunately, none of the applicants for the position possess professional certifications. One candidate, Sam McCullough, has interviewed for the position and comes with experience in water, wastewater, construction, maintenance, supervisory experience and good references. With no objection from the Board, Mike will proceed with offering him the position to start March 1, 2021.
5. **Adjournment – M/S/P to adjourn the meeting at 1:13 p.m. (Moved by G. Fortmann and seconded by A. Frank.)**


NEXT BOARD MEETING WILL BE TUESDAY, MARCH 9, 2021

Respectfully submitted

  
\_\_\_\_\_  
Judy Gamble  
Office Administrator

Approved: 9 March 2021

  
\_\_\_\_\_  
Jim Larson, President

  
\_\_\_\_\_  
Gary F. Fortmann, Secretary

  
\_\_\_\_\_  
Al Frank, Commissioner